

# ORGANIZATIONAL SUPERVISION, BS

## Bachelor of Science in Organizational Supervision (242010BS)

More on the Organizational Supervision major (<https://www.uakron.edu/schlcomm/ugrad-programs/bos/>)

### Program Contact

Dr. Andrea Meluch  
Assistant Professor  
alm133@uakron.edu  
330-972-5189

### Program Information

The baccalaureate program in organizational supervision is designed specifically for students with an earned associate degree from an accredited institution or junior standing (60+ credits) at The University of Akron. The program prepares students to gain communication and leadership skills necessary for professional and career advancement.

### Requirements for Admission

The baccalaureate program in organizational supervision is an articulated degree (or degree completer) that is designed specifically for students with an earned Associates Degree from an accredited institution or junior standing (60+ credits).

### Career Information

The program prepares students for positions at the supervisory level of large organizations, as small business owners/managers, or as team leaders for organizations. Graduates of the BOS degree might be able to get jobs as management analysts, human resources managers, sales managers, community service managers, and consultants in various areas of the business world, including human resources, training and sales, or to find work in the nonprofit sector or in government.

For additional information, please visit the Career Center at the Student Union, room 211 or visit the Bureau of Labor Statistics at [www.bls.gov](http://www.bls.gov) (<http://www.bls.gov>).

The following information has official approval of **The School of Communication** and **The Buchtel College of Arts & Sciences**, but is intended only as a supplemental guide. Official degree requirements are established at the time of transfer and admission to the degree-granting college. Students should refer to the Degree Progress Report (DPR) which is definitive for graduation requirements. *Completion of this degree within the identified time frame below is contingent upon many factors, including but not limited to: class availability, total number of required credits, work schedule, finances, family, course drops/withdrawals, successfully passing courses, prerequisites, among others.* The transfer process is completed through an appointment with your academic advisor.

**Three year accelerated option:** for first time students who have earned credits for at least the first year of courses. Credits can be earned through qualifying scores on appropriate Advanced Placement (AP) exams or through [College Credit Plus Program \(CCP\)](#) courses. Credits for qualifying AP scores or [CCP](#) courses are determined by the

appropriate academic department. Departments may assign varied course credit, depending on the student's score on an AP exam or [grade in a CCP](#) course. Students may also receive credit by examination or via placement tests, where appropriate.

## Requirements Summary

Code	Title	Hours
	General Education Requirements ( <a href="https://bulletin.uakron.edu/undergraduate/general-education/">https://bulletin.uakron.edu/undergraduate/general-education/</a> )	36
	Bachelor of Organizational Supervision Core	18
	Bachelor of Organizational Supervision Electives	15
	Additional Required Courses	6-7
	Additional Credits for Graduation *	45-44
<b>Total Hours</b>		<b>120</b>

\* Baccalaureate degree require a total of 120 credits. The remainder of credits must come from a previously earned Associate degree or additional electives. Please meet with an academic advisor for more information.

## Recommended General Education Courses

Code	Title	Hours
Students pursuing a bachelor's degree must complete the following General Education coursework. Diversity courses may also fulfill major or Breadth of Knowledge requirements. Integrated and Applied Learning courses may also fulfill requirements in the major.		
Students are not required to enroll in the specific courses listed below. However, to facilitate successful degree completion, the academic department strongly encourages completion of the following recommendations.		
<b>Academic Foundations</b>		<b>12</b>
<i>Mathematics, Statistics and Logic: 3 credit hours</i>		
STAT:250	Statistics for Everyday Life or STAT:260 Basic Statistics	
<i>Speaking: 3 credit hours</i>		
<i>Writing: 6 credit hours</i>		
<b>Breadth of Knowledge</b>		<b>22</b>
<i>Arts/Humanities: 9 credit hours</i>		
<i>Natural Sciences: 7 credit hours</i>		
<i>Social Sciences: 6 credit hours</i>		
ECON:100	Introduction to Economics	
<b>Diversity</b>		
Domestic Diversity		
COMM:325	Intercultural Communication	
Global Diversity		
<b>Integrated and Applied Learning</b>		<b>2</b>
<i>Select one class from one of the following subcategories:</i>		
Complex Issues Facing Society		
Capstone		
<i>Review the General Education Requirements page for detailed course listings.</i>		
<b>Total Hours</b>		<b>36</b>

## College of Arts & Sciences Requirements

Code	Title	Hours
<b>Students must also complete a minimum of 34 credits (excluding workshops) consisting of either:</b>		
Upper-level (300/400) courses both in and outside of the student's major;		
or other courses outside the major department approved by the student's major department chair (permission should be obtained prior to enrollment); these may not include workshops		

## Bachelor of Organizational Supervision Core

Code	Title	Hours
COMM:330	Principles of Organizational Supervision	3
COMM:331	Information Design	3
COMM:334	Leadership Principles & Practices	3
or COMM:459	Leadership and Communication	
COMM:325	Intercultural Communication	3
COMM:324	Interpersonal Communication	3
COMM:435	Organizational Communication	3
<b>Total Hours</b>		<b>18</b>

## Bachelor of Organizational Supervision Electives <sup>1</sup>

Code	Title	Hours
<b>15 credits from the list below (or any upper-level COMM course that is not in the BOS Core Courses):</b>		
COMM:333	Ethics and Law in Business	
COMM:335	Corporate Social Responsibility and Leadership	
COMM:430	Leading Project Teams	
COMM:431	Operational Assessments and Improvements	
COMM:432	Human Resources Development	
or HRM:341	Human Resource Management	
COMM:344	Small Group Communication	
COMM:345	Advanced Presentational Communication	
COMM:355	Freedom of Speech	
COMM:360	Theories of Rhetoric	
COMM:436	Analyzing Organizational Communication	
COMM:437	Training Methods in Communication	
COMM:444	Communication & Conflict	
COMM:480	Communication Internship	
COMM:499	Capstone in Communication	
PSYC:380	Industrial/Organizational Psychology	
COMM:3XX		
COMM:4XX		
<b>Total Hours</b>		<b>15</b>

<sup>1</sup> Students will select five courses from the electives list to fulfill the 15-credit hour elective requirement.

## Additional Required Courses <sup>2</sup>

Code	Title	Hours
STAT:250	Statistics for Everyday Life	3-4
or STAT:260	Basic Statistics	
ECON:100	Introduction to Economics (or any other ECON course)	3
or ECON:XXX		
<b>Total Hours</b>		<b>6-7</b>

<sup>2</sup> The statistics and economics courses fulfill Math and Social Sciences General Education requirements in addition to being required for the Bachelor of Organizational Supervision major.

## Recommended Sequence

### 3rd Year

Fall Semester	Hours
STAT:250	Statistics for Everyday Life
or STAT:260	or Basic Statistics
COMM:330	Principles of Organizational Supervision
COMM:331	Information Design
COMM:334	Leadership Principles & Practices
PSYC:100	Introduction to Psychology <sup>1,2</sup>
<b>Hours</b>	<b>15-16</b>

### Spring Semester

ECON:100	Introduction to Economics <sup>1,2</sup>	3
COMM:324	Interpersonal Communication	3
COMM:435	Organizational Communication	3
	BOS Elective	3
	BOS Elective	3
<b>Hours</b>		<b>15</b>

### 4th Year

#### Fall Semester

COMM:325	Intercultural Communication <sup>1</sup>	3
or COMM:344	or Small Group Communication	
	BOS Elective	3
	BOS Elective	3
	BOS Elective	3
	Gen Ed requirement (if necessary) <sup>1</sup>	3
<b>Hours</b>		<b>15</b>

#### Spring Semester

	Complex Issues Requirement <sup>1</sup>	3
	General Education Requirement (if necessary) <sup>1</sup>	3
	General Education Requirement (if necessary) <sup>1</sup>	3
	General Education Requirement (if necessary) <sup>1</sup>	3
	General Education Requirement (if necessary) <sup>1</sup>	3
<b>Hours</b>		<b>15</b>
<b>Total Hours</b>		<b>60-61</b>

<sup>1</sup> All students pursuing a bachelor's degree at the University of Akron must complete the General Education requirements. Students transferring to the Bachelors of Organizational Supervision who have not completed these requirements prior to acceptance into the program should meet with an academic advisor to review remaining courses.

<sup>2</sup> All students will be required to take ECON:100 Introduction to Economics, or any other ECON course that satisfies the General Education - Social Science requirement, and PSYC:100 Introduction to Psychology for their General Education - Social Science requirements.

**Program Notes:**

- All students will be required to complete a minimum of 34 credit hours of 300/400 level courses.
- Students will be required to complete all necessary prerequisites and to meet the general education requirements for all baccalaureate students at The University of Akron. There are no exceptions to prerequisites for the BOS courses.
- If a student has not completed Statistics as part of an Associate degree or General Education requirements, student must take this course even if they have met the math requirement for the General Education requirements.
- Students in Junior standing (at least 60 credits) who have not earned an Associates degree will be required to complete an undergraduate certificate or minor towards completion in their BOS degree.
- A 2.0 GPA is required to graduate from the program.