HUMAN RESOURCE MANAGEMENT, MINOR

Minor in Human Resource Management (650005M)

Managing human resource (HR) functions has evolved to become a key to an organization's management process. It is widely recognized that a well-functioning HR group significantly contributes to an organization's bottom-line and overall success. The 18-credit Human Resource Management (HRM) minor focuses on the systems and programs that effectively manage an organization's employees.

Human resource management (HRM) includes the set of tasks directed at effectively managing an organization's human resources. HRM professionals create and oversee the talent management systems related to compensation, benefits, career development, training, staffing and other functions. The overall objective of HRM practitioners is to structure staffing systems to recruit and retain the best talent by making an organization an employer of choice.

Human Resource Management will prepare you to pursue an exciting career as an HR professional.

College of Business Undergraduate Programs

http://www.uakron.edu/business/advising (http://www.uakron.edu/business/advising/)
(330) 972-7042
Email: Business Advising (businessadvising@uakron.edu)
College of Business room 260

The following information has official approval of **The Department of Management** and **The College of Business**, but is intended only as a guide. Completion of this minor is contingent upon many factors, including but not limited to: class availability, total number of required credits, work schedule, finances, family, course drops/withdrawals, successfully passing courses, prerequisites, among others.

Please refer to the University Requirements for Minor Areas of Study (https://bulletin.uakron.edu/undergraduate/important-policies/graduation-requirements/#minor-req) for specific graduation information regarding minors.

Summary

Code	Title	Hours
Required Courses		9
Electives		9
Total Hours		**18**

Required Courses

Code	Title	Hours
MGMT 201	Management: Principles & Concepts	3
ISM 310	Business Information Systems	3
HRM 241		
Total Hours		**6**

Electives

Code	Title	Hours
Select three of the following:		**9**
MGMT 302	Organizational Behavior & Leadership Skills	
MGMT 457	International Management [1]	
HRM 342	Employee and Labor Relations	
HRM 442	Compensation Management and Reward Systems [1]	
HRM 443	Human Resources Selection & Staffing [1]	
Total Hours		**9**

[1] Must be admitted to 4 year degree granting major.