

HUMAN RESOURCE MANAGEMENT (HRM)

HRM 241 Human Resource Management (3 Units)

Prerequisite: 24 completed credit hours. Principles, policies, and practices in administering functions of recruiting, selecting, training, compensating, and appraising human resources of organizations. (Formerly 6500:341)

HRM 342 Employee and Labor Relations (3 Units)

Prerequisite: 64 completed credit hours. Pre/Corequisite: HRM 341. Analysis of management, union and employee objectives, attitudes and strategy, as they affect conduct of business and economy. Stress placed on group assigned readings and reports. (Formerly 6500:342)

HRM 350 Fundamentals of Enterprise Resource Planning (3 Units)

Prerequisites: ACCT 250 and 48 completed credit hours. The enterprise wide process of decreasing operating costs, rationalizing the supply chain, improving management control, and decreasing cycle time by implementing ERP based solutions (Formerly 6500:350)

HRM 441 Training and Development (3 Units)

Prerequisite: HRM 241. Comprehensive study of employee training and development methods and practices including performance analysis, design, development, implementation and evaluation (Formerly 6500:441)

HRM 442 Compensation Management and Reward Systems (3 Units)

Prerequisites: Junior or greater standing and HRM 241. This course focuses on the development, implementation, and assessment of compensation and reward system of a business firm. (Formerly 6500:442)

HRM 443 Human Resources Selection & Staffing (3 Units)

Prerequisites: Junior or greater standing and HRM 241. Advanced study of selection and staffing within business organizations. Emphasis on current research and practice. Activities include projects, case studies, interaction with human resource professionals. (Formerly 6500:443)

HRM 458 Special Topics in Managerial Arbitration, Mediation & Conciliation (1-3 Units)

Prerequisites: Junior or greater standing and [MGMT 321 or HRM 600 or equivalent]. Study of the various methods and mechanisms by which management can understand and deal with internal and external conflict. Six hour limit. (Formerly 6500:458)

HRM 471 Management Consulting Project (3 Units)

Prerequisites: Admitted to the Human Resources Management major, MGMT 302, ISM 310, and HRM 342. Pre/Corequisites: HRM 442 and HRM 443. Students develop skills in field-based management problem solving, project management, and requirements analysis under conditions of uncertainty in a collaborative interdisciplinary team environment. (Formerly 6500:471)

HRM 478 Human Resource Simulation (1 Unit)

Prerequisite: HRM 241. Simulation of human resource practices through computerized or experiential exercises. (Formerly 6500:478)

HRM 487 Internship in Human Resources (3 Units)

Prerequisite: Permission of department chair or designated faculty member. On the job experiences with public or private sector organizations. (Formerly 6500:487)